# COASTSIDE FIRE PROTECTION DISTRICT SPECIAL MEETING OF THE BOARD OF DIRECTORS

June 5, 2012

# LOCATION: 1191 Main Street Half Moon Bay, CA 94019

# **ACTION MINUTES**

#### **OPEN SESSION**

President Mackintosh called to order the special meeting of the Board of Directors of the Coastside Fire Protection District at 7:00 p.m. The purpose of this special Board meeting was to receive additional information that the Board had requested from the consultants regarding the structure and cost of a standalone department. Because voting was being conducted in the usual meeting room, the meeting was held in the Apparatus Bay of the Main Street facility.

## PRESENT AT ROLL CALL

Directors Present: Secretary Ginny McShane, Director Gary Riddell, Vice President

Mike Alifano, Director Gary Burke, President Doug Mackintosh.

Cal Fire: Fire Chief John Ferreira.

Staff: Assistant Chief Paul Cole. Legal Counsel: Attorney Jean Savaree.

Admin. Secretary: Jean Headley.

District Consultants: Attorney Rick Bolanos, Susan George, and Bryan Collins

#### PLEDGE OF ALLEGIANCE

## PUBLIC COMMENT

The Board received lengthy public comment from several members of the audience. During and following public comments, the Board responded to some of the comments made during public comment.

#### CONTINUING BUSINESS

A. <u>Continuing review and direction to Staff regarding employment structure and policies for standalone department, to include salary and benefits resolution, job classifications, work rules, policies and procedures, and labor relations resolution</u>

The Board members each provided extensive comments.

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Attorney Rick Bolanos of Liebert, Cassidy, Whitmore introduced a PowerPoint presentation entitled "Follow-up Analysis of Employment Structure for a Standalone Coastside Fire Protection District," and he provided an overview of the presentation.

Susan George discussed the Additional Cost Analysis section of the PowerPoint presentation. Following her presentation, she responded to questions and comments from the Board and Staff.

Attorney Bolanos made the Medical Benefits portion of the PowerPoint presentation, responding to questions and comments from the Board and Staff.

Bryan Collins discussed the portion of the PowerPoint presentation entitled "Work Rules Comparison: Proposed Coastside vs. Cal Fire." He responded to questions and comments from the Board and Staff throughout his discussion.

The Board took a recess at 9:09 p.m. and reconvened at 9:25 p.m.

Bryan Collins continued his discussion of Work Rules Comparison and responded to questions and comments from the Board and Staff.

Attorney Bolanos provided closing comments to the Board, and discussion occurred between the Board, Attorney Bolanos, and Susan George.

Additional extensive Board discussion occurred.

## **ADJOURNMENT**

ON MOTION by Secretary McShane, seconded by Director Riddell, President Mackintosh adjourned the meeting at 10:11 p.m.

Respectfully submitted,

Ginny McShane, Secretary

Coastside Fire Protection District

Note: Audio and video tapes of meetings are available for inspection during regular business hours.